



GO-LIVE  
07/01/20!

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# WHAT'S CHANGING PARTNERING WITH WORKDAY? NEW PROVIDER, NEW PLATFORM, NEW POSSIBILITIES!

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As you are aware, exciting new changes are underway for our Pirate software technology!

As our Workday Phase 1 Go-Live date of **07/01/20** quickly approaches, we want to thank everyone on the Workday Project and Focus Group Teams for their tremendous contributions! We want to thank you in advance for embracing our new mindset and culture!

We also want to take this opportunity to highlight a few changes that will occur with our new platform.

## METHODOLOGY

Automated processes will help keep us in line with technology and gain efficiencies and transparency!

Dedicated training, job aids, coaching from subject matter experts, and further communications will help us transition!

## TERMINOLOGY

Different Words - Same Meanings.

Please refer to the Workday Glossary @ [pensacolastate.edu/workday/resources](https://pensacolastate.edu/workday/resources)

## PAY CYCLE DEDUCTIONS

24/17 → 26/19

Workday calculations are optimized with consistency & uniformity. Further details will be provided during our training sessions.

## TIME ENTRY

Hourly associates will record their time from the start of their day until their break for lunch (meal) and then upon return from their meal and exit for the day. Different operating system, different methodology.

*While we know it will take some time to adapt to our new, innovative environment, we are confident that together we can make a difference, learning, evolving, and growing!*

