

Technical Standards

You are expected to be able to perform the following physical requirements and meet the criteria (100%) while in the program.

Technical Standards/ Physical Abilities & Skills	Standard	Examples
Mobility	Physical abilities sufficient to move independently from room to room, walk in hallways, and maneuver in small places such as patient rooms, medication rooms, and operating rooms.	Walking independently with OR equipment (i.e., case carts, instrument trays, and special equipment). Assisting patients from stretcher to OR table and from OR table to stretcher. Moving patients and equipment down corridors, from one OR to another OR. Walking, standing, sitting for long periods of time, stooping, lifting patients and moving patients, squatting, reaching, twisting, bending, pushing, pulling, dragging, and climbing.
Motor Skills	Gross and fine motor skills to practice safe and efficient patient care. Sufficient manual dexterity to manipulate equipment in the patient care setting.	Manual dexterity and good eye-hand coordination to work with all OR instrumentation, handing instruments to the surgeon, loading needle holders, cutting sutures, working with fine instruments, very small needles, and specialty equipment. Ability to don sterile gown and gloves. Draw up medications used within the sterile field without extraneous movement.
Hearing	Auditory ability sufficient to monitor and assess health needs.	Auscultation of breath sounds, heart sounds, blood pressure, bowel sounds, hearing alarms, and telephones in the OR setting, and conversing with the surgical team and patients from varying distances with varying audible sounds.
Visual	Visual ability sufficient for observation and assessment to provide safe patient care.	Reading patient charts, OR assignment board, and monitors, drawing up and labeling medications, assessing patient skin tones, reading thermometers, assessing wound status, and non-verbal behaviors.
Tactile	Tactile ability sufficient to provide safe patient care.	Performing positioning for various surgical procedures, surgical preps, sterile draping of patients, sterile dressing applications, urinary catheterization, assessing skin temperature and texture, and assisting with all patient care activities preoperative, intraoperative, and postoperative.

Technical Standards/ Physical Abilities & Skills	Standard	Examples
Communication	Communication abilities sufficient for interaction with others in coherent and concise oral and written form.	Following spontaneous verbal and-written instructions. Effectively communicate in English. Must be able to communicate with all members of the health care team and consult with all health care team members and workers in a professional manner.
Interpersonal	Interpersonal skills sufficient for interaction with patients, families, and groups from diverse backgrounds (cultural, emotional, and intellectual) in a variety of health care settings.	Conversing effectively with patients, families, and groups in stressful patient care situations such as emergencies.
Critical Thinking	Critical thinking sufficient for clinical decision-making	Anticipates patient needs according to changing respiratory status. Anticipates the needs of the physician and patient during various procedures. Prepares and organizes the procedure field in a timely manner. Readily responds with appropriate medical interventions within the legal scope of a practice. Can work in isolation and independently for positive patient care outcomes.