

PENSACOLA STATE COLLEGE
POLICIES OF THE DISTRICT BOARD OF TRUSTEES

Policy Title:	Campus Threat Management	<u>Number</u> 6Hx20-7.005
Legal Authority:	s. 1001.64, Fla. Stat.	<u>Page</u>
Law Implemented:	ss. 30.15(1)(k), 943.082(4), 1003.25(4), 1006.07(7)(g), 1006.601, Fla. Stat.; 20 U.S.C. § 1092(f); 34 C.F.R. § 668.46; Rule 6A-14.012, F.A.C.	Page 1 of 3

The Board of Trustees establishes the following policy related to safety, security, threat management, and emergency preparedness. The President will establish procedures and plans to implement this policy, including the Threat Management Procedure, the Active Assailant Response Plan, and the Family Reunification Plan.

1. Designation of Institution Safety Contact

Pensacola State College will designate a current employee to be the first person to report or be contacted regarding campus safety threats or compliance with Rule 6A-14.012, F.A.C. The College will report the designation to the Division of Florida Colleges as required by rule.

2. Threat Management

“Threat Management” means the multipart process by which the College will identify individuals exhibiting threatening or other concerning behavior, assess the risk of harm, and coordinate appropriate interventions and services for such individuals.

The College President will establish a Threat Management Team (TMT) and appoint its members to coordinate resources, assessments, and interventions with individuals whose behavior may pose a threat to the College’s safety. The membership of the TMT, the initial review of reports of concerning behavior, and the final administrative review of completed cases will meet the requirements of Rule 6A-14.012, F.A.C. The President will establish procedures related to threat management at the College. The TMT will use the statewide behavioral threat management operational process and Florida-specific behavioral threat assessment instrument required by s. 1006.601(4)(b)3., Fla. Stat.

3. Campus Safety Response Plans

As part of the College’s emergency preparedness plan, the Office of Public Safety will develop, and the College will adopt an active-assailant response plan and a family reunification plan that meet the requirements of s. 1006.601(4)(a), Fla. Stat. The active assailant response plan will provide for emergency notifications in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S.C. § 1092(f). The family reunification plan will be developed and reviewed annually in cooperation with local law enforcement agencies and local government. Annually, all faculty, staff, and students will complete active assailant preparedness training, and the Board of Trustees will review and approve both plans.

Public versions of both plans, which omit information that is confidential and exempt from public disclosure under s. 119.071(3)(a), Fla. Stat., will be available on the Office of Public Safety website.

4. Security Risk Assessment

Annually, the College will conduct a security risk assessment for each PSC campus, center, and site in collaboration with appropriate public safety agencies, using the Florida Postsecondary Security Risk Assessment or another comparable tool deemed appropriate for postsecondary institutions by the State Board of Education. The annual risk assessment findings will guide the prioritization of security improvements. Security risk assessment data, findings, and recommendations will be protected from public disclosure to the extent provided by law.

5. Mobile Suspicious Activity Reporting Tool

The College will use the statewide mobile suspicious activity reporting tool, FortifyFL, established under s. 943.082, Fla. Stat., which allows students and the community to anonymously report unsafe, potentially harmful, dangerous, violent, or criminal activities, or the threat of these activities. The College will promote the use of the mobile suspicious activity reporting tool as required by s. 943.082(4), Fla. Stat.

6. Mental Health Supports

The Office of the Dean of Students will recommend the establishment and updating of procedures to support student mental and behavioral health interventions, including connecting students to College- and community-based behavioral health services and crisis intervention. Faculty will complete training on detecting and responding to students exhibiting behavioral health concerns, and the College will post mental health awareness and suicide prevention signage, as required by s. 1006.601(4)(b), Fla. Stat.

7. Support for Victims of Violence and Credible Threats

The College will support students, faculty, and staff who are the victims of an act of violence or an attempted act of violence, or who are subjected to a credible threat as defined in s. 784.048(1)(c), Fla. Stat. The President will establish procedures that (a) outline the supports available to affected persons; and (b) provide for timely updates to an affected person regarding any action taken by the College in response to the incident, consistent with FERPA and other applicable law. These supports are coordinated with, and do not replace, supportive measures available under the College's Title IX and nondiscrimination policies.

8. Threat Management Records

Threat assessments and records related to the threat management of students are considered education records as defined by the Family Educational Rights and Privacy Act (FERPA) and s. 1006.52, Fla. Stat. The Office of the Dean of Students will recommend procedures for the secure receipt, handling, access, retention, and lawful sharing of such records. Threat management records concerning employees or other non-students are not education records and will be maintained and disclosed in accordance with ch. 119,

Fla. Stat., applicable exemptions, and applicable retention schedules. The College may share records or information as authorized by s. 1006.07(7)(g), Fla. Stat., and FERPA.

9. Annual Review and Reporting

The President will ensure that this policy and its implementing plans and procedures are reviewed at least annually for compliance with state and federal law and are updated as necessary.

The College will submit to the Division of Florida Colleges the annual reports and certifications required by Rule 6A-14.012, F.A.C., including the annual security risk assessment and certifications of the designation and training of threat management personnel, completion of active assailant preparedness training, and Board approval of the active assailant response and family reunification plans.

History:	
President's Signature:	Date: