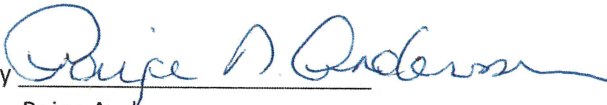
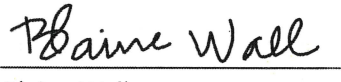


RATIFICATION CERTIFICATE

This is to certify that this Agreement was ratified on August 15, 2024, by the members of the bargaining unit described in Article 1.

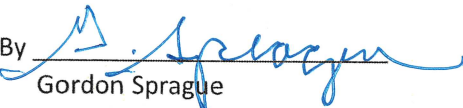
PENSACOLA STATE COLLEGE FACULTY ASSOCIATION
UFF-FEA-NEA


By 
Paige Anderson
Chief Negotiator, PSCFA

By 
Blaine Wall
President, PSCFA

This is to certify that this Agreement was ratified on August 20, 2024, by the District Board of Trustees of Pensacola State College, Public Employer.

DISTRICT BOARD OF TRUSTEES
OF PENSACOLA STATE COLLEGE

By 
Gordon Sprague
Chair, District Board of Trustees

By 
Edward Meadows
President, Pensacola State College