



PENSACOLA STATE COLLEGE
District Board of Trustees Meeting
November 18, 2025
Pensacola Campus

4:30 p.m. Committee Meetings

Finance – Business Affairs Office

5:00 p.m. Workshop

Chief Thomas Roberson: PSC Police Department Active Shooter Presentation

5:30 p.m. Full Board Meeting

AGENDA

- I. **Call to Order**
- II. **Introductions/Recognitions**
- III. **Approval of the Agenda (pg. 1-2)**
- IV. **Call for Public Comments on Agenda Items**
- V. **CONSENT AGENDA**
 - A. Approval of Minutes
 1. September 16, 2025 (pg. 3-21)
 2. October 21, 2025 (pg. 22-27)
 - B. Finance (Agenda – pg. 28-29)
Information Items:
 1. Policy Changes (pg. 110-124)
 - a. 6Hx20-1.013 Duplicating Costs (pg. 111)
 - b. 6Hx20-1.029 Clean Indoor Act (pg. 112-113)
 - c. 6Hx20-4.011 Leaves of Absence (pg. 114-115)
 - d. 6Hx20-4.002 Full-Time Employees Teaching as Adjunct Faculty (pg. 116)
 - e. 6Hx20-4.005 Full-Time Employee – Definition (pg. 117)
 - f. 6Hx20-4.007 Personnel Contracts (pg. 118-119)
 - g. 6Hx20-4.009 Adjunct Contracts (pg. 120)
 - h. 6Hx20-4.025 Personnel Records (pg. 121)
 - i. 6Hx20-4.026 Staff Professional Development (pg. 122-123)
 - j. 6Hx20-5.001 Accounting (pg. 124)
 2. Budget to Actual for the Period Ending October 31, 2025 (pg. 125)
 3. October 2025 Finance Committee Minutes (pg. 126-127)
 - C. Academic and Student Affairs – No Consent or Information Items
 - D. Facilities – No Consent or Information Items
 - E. Human Resources (Agenda – pg. 128)
 1. Change the existing filled and funded Assistant Dean, Academic and Student Affairs, at Level 6 on the Professional/Managerial Salary Schedule to Dean, Enrollment Management, at Level 7 on the Professional/Managerial Salary Schedule. (Academic and Student Affairs)

2. Change the existing filled and funded Registrar at Level 6 on the Professional/Managerial Salary Schedule to Dean, Student Services, at Level 7 on the Professional/Managerial Salary Schedule. (Academic and Student Affairs)
3. Convert the funded and unfilled part-time Administrative Assistant to create a full-time Executive Assistant, at Level 6 on the Career Service Salary Schedule. [existing job description] (Academic and Student Affairs – Enrollment Management)

Information Items:

1. Human Resources personnel transactions occurring in October 2025. (pg. 129-130)

VI. ACTION ITEMS

A. Finance (Agenda – pg. 28-29)

1. Annual Information Security Report (pg. 30-31)
2. Approval of the Initial Collective Bargaining Agreement – Police Benevolent Association (pg. 32-63)
3. Aviation Airframe & Powerplant Mechanic Facility Phase III Construction Documents and GMP Project (pg. 64)
4. RFQ 2-2025/2026 Training Center (pg. 65)
5. Lab Fees Effective Spring 2026 (pg. 66-71)
6. Renumbering of Identified Policies for Organizational Purposes (pg. 72-73)
7. Policy Changes (pg. 74-109)
 - a. 6Hx20-1.007 Equal Access/Equal Opportunity (pg. 76-77)
 - b. 6Hx20-1.017 Forms and Instructions (pg. 78)
 - c. 6Hx20-1.028 Sexual Misconduct (pg. 79-82)
 - d. 6Hx20-1.034 Sexual Predator or Offender Information Notification/Publication (pg. 83-84)
 - e. 6Hx20-1.038 Fraud (pg. 85-88)
 - f. 6Hx20-2.003 Advisory Committees to Specialized Programs (pg. 89)
 - g. 6Hx20-3.002 Student Records and Reports (pg. 90-97)
 - h. 6Hx20-3.005 Refunds (pg. 98)
 - i. 6Hx20-3.009 Student Fee Deferment (pg. 99)
 - j. 6Hx20-5.002 Auxiliary Services and Undesignated Gifts (pg. 100-101)
 - k. 6Hx20-5.010 Use of Auxiliary Services, Enterprises, and Undesignated Gifts (pg. 102)
 - l. 6Hx20-5.003 Procurement Requirements (pg. 103)
 - m. 6Hx20-5.014 College Emergencies (pg. 104)
 - n. 6Hx20-5.004 Current Loans (pg. 105)
 - o. 6Hx20-5.007 Payroll Deductions (pg. 106)
 - p. 6Hx20-5.009 Scholarships and Loan Funds (pg. 107)
 - q. 6Hx20-5.011 Budget and Budget Amendments (pg. 108)
 - r. 6Hx20-6.001 Changes in Construction After Award of Contract; Change Order (pg. 109)

B. Academic and Student Affairs – No Action Items

C. Facilities – No Action Items

D. Human Resources – No Action Items

VII. General Counsel

VIII. President’s Time

A. ACTION ITEMS

1. Seeking Accreditation with Commission for Public Higher Education (CPHE) (pg. 131)

B. DSO Reports

1. Alumni Association and Athletics (pg. 132-134)
2. Foundation (pg. 135-154)

IX. Chair’s Time

X. Good of the Order

XI. Adjournment