

**CONTRACT OF ADJUNCT EMPLOYMENT FOR INSTRUCTIONAL PERSONNEL OF PENSACOLA STATE COLLEGE**

I. This contract is entered into between the District Board of Trustees hereinafter called the Board and the individual identified in Section II; hereinafter called the Adjunct Faculty Member.

II. Name \_\_\_\_\_  
Social Security Number \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

III. In consideration of the mutual agreements, covenants, terms, and conditions herein contained the parties hereto agree as follows:

- 1. The Board agrees to employ the Adjunct Faculty Member in the position of Adjunct Instructor for Term \_\_\_\_\_ (the "Term"), and pay the Adjunct Faculty Member for services rendered in accordance with the Temporary Salary Schedule duly adopted by the Board.
- 2. The Board reserves the right to cancel this contract at any time without advance notice if the number of students enrolled by the College (within the district) is insufficient, in the sole discretion of the Board, to justify continuation of this contract. In the event of termination, the adjunct faculty member will be paid to the date of termination at the hourly contractual rate.
- 3. The Adjunct Faculty Member agrees to perform the services required for the aforementioned position in a location designated by the Board or by the President as authorized by the Board. In the event that prescribed services have not been completed on the final day of this contract term, the Board may withhold all or part of the salary due to the Adjunct Faculty Member until such services have been performed.
- 4. The Adjunct Faculty Member, at his or her expense, agrees to submit to the Board, if required, written evidence of good health based on a medical examination, including a negative report of a Tuberculosis examination.
- 5. It is expressly understood and agreed by and between the parties hereto that neither the Adjunct Faculty Member nor the Board owes any further contractual obligation to the other after the ending date of the Term of this agreement. The Adjunct Faculty Member understands that the execution of this contract does not grant the Adjunct Faculty Member any expectancy of future employment and the Board understands that it has no right to expect the Adjunct Faculty Member to enter into any further contract after the expiration of this present agreement. The Adjunct Faculty Member expressly understands and agrees that no legal cause shall be required of the Board in the event that the Adjunct Faculty Member is not reemployed by the Board after the ending date of the Term.
- 6. The Adjunct Faculty Member understands that the position the Adjunct Faculty Member is hereby employed to fill is not a full time position, and services rendered under this contract do not constitute services entitling the Adjunct Faculty Member to consideration for issuance of a continuing contract.
- 7. The Board may suspend or dismiss the Adjunct Faculty Member for cause or for failure to comply with the terms of this contract, at any time during the Term of this agreement.
- 8. This contract shall at all times be subject to any and all laws, Florida State Board of Education Regulations, and Board policies and regulations now existing or hereafter lawfully enacted or promulgated.
- 9. This agreement includes by reference those terms and conditions contained as an electronic record in the College Student Record System between the Adjunct Faculty Member and the Board.

_____ Adjunct Faculty Member	_____ Department Head	_____ For the Board
_____ Date	_____ Date	_____ Date