

## **PREAMBLE**

The Board of Trustees of Pensacola State College and the Pensacola State College Faculty Association reaffirm their commitment to provide an exemplary educational program for the citizens of Northwest Florida. Both parties recognize that this goal can best be realized through a relationship of mutual trust and confidence, based upon rational, civil, and open discussion. Both agree that cooperation, not confrontation, is the desirable means for the exploration of opportunities, the resolution of problems, and the amelioration of differences in an educational institution.

In the negotiations between the two parties, the College and the Association express their willingness and their desire to be guided by these principles and to consider fully and fairly the means advanced by either party which may lead to their implementation. Both parties hope that the relationship between the College and the Association may become a model which best serves the legitimate needs and aspirations of the parties and the constituencies they serve.